

# Northeastern Minnesota Child Care Resource Guide



The Northland Foundation in partnership with Child Care Aware of Minnesota - Northeast District (CCA-NE) is pleased to provide the first edition of **Northeastern Minnesota Child Care Resource Guide**. The purpose of this guide is to provide information on programs, services, and funding opportunities to help you grow and/or stabilize your licensed family or center-based program.

**The resource directory has 9 sections:**

1. Workforce and Professional Development
2. In-Service Professional Development
3. Grants and Financial Supports
4. Business Supports
5. Food Program Support
6. Coaching, Mentoring, and Referral Supports
7. Associations for Child Care Providers
8. Additional Resources
9. NE Minnesota Educational Child Care Resources

We hope you find this resource guide helpful. There are a number of state and regional initiatives to help support child care programs.

For more information about the Northland Foundation visit: [northlandfdn.org](http://northlandfdn.org)

*For additional information or questions, please contact: Jan Amys at [jan@northlandfdn.org](mailto:jan@northlandfdn.org)*

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***Need help navigating all of these resources?  
Your local navigator will help you find the way!***

*Child Care Wayfinder is a one-stop navigation network for starting and growing child care programs. The network is staffed by local navigators at regional Child Care Aware agencies and Minnesota Tribal Resources for Early Child Care (MNTRECC). Local navigators act as resource guides.*

**Please contact Christine Salgy and Leah Budnik at [navigator@pine.edu](mailto:navigator@pine.edu)**

For questions, more information, to update a listing, or to suggest a new resource, please contact the Northland Foundation at [info@northlandfdn.org](mailto:info@northlandfdn.org)



Pine Technical &  
Community College

Pine Technical and Community College as well as the Continuing Education department offers a variety of ways to complete Certificates, Degrees, and training tailored to your specific needs. Tuition Assistance, Grants, & Scholarships are available.

Website: [www.pine.edu/aec](http://www.pine.edu/aec) or [www.pine.edu/cect](http://www.pine.edu/cect)



Grant Idea:

You may be interested in sponsoring an employee with a T.E.A.C.H. Minnesota Scholarship for them to earn their Early Childhood Certificate at Pine Technical and Community College. Utilizing this resource, along with the T.E.A.C.H. Minnesota Scholarship resource also included in this list would allow you to write a Northland Foundation Workforce grant request to offset the costs incurred from sponsoring a T.E.A.C.H. Minnesota Scholarship recipient.

For more information on all offerings by this resource please contact:

Stacy O'Rourke at 320-629-4521 or [stacy.orourke@pine.edu](mailto:stacy.orourke@pine.edu)



Empower to Educate helps current and aspiring early childhood educators advance and sustain their career goals in child care. Their workforce development program offers financial support, free training options, job skills training, job placement support, and mentorship opportunities.

<https://www.childcareawaremn.org/providers/professional-development/empower-to-educate/>

Grant Idea:



Utilizing the Empower to Educate program, create a hiring promotion. Include in your Northland Workforce grant request additional hiring bonus incentives to new employees. As well as Educational Achievement bonuses with each pathway completion.

Pine Technical and Community College:

Step 1: Intro to Early Childhood - 3 Credits

Step 2: Assistant Teacher Pathway - 9 Credits

Step 3: Accelerated Early Childhood Certificate - 20 Credits

For more information on all offerings by this resource please contact:

[EmpowerToEducate@childcareawaremn.org](mailto:EmpowerToEducate@childcareawaremn.org)



## Talent Development Program

Provides funding for employers to support training/professional development for current full-time, permanent employees. TDP offsets employer costs to train and upgrade worker skills, while also improving business processes and competitiveness. Available in all seven counties of Northeast Minnesota.

Providers located in Duluth contact:  
Deb Holleman, Duluth Workforce Development  
dholleman@duluthmn.gov; 218-730-5233

Providers located outside of Duluth contact:  
Renee Prout, JET  
Renee.prout@nemojt.org

## Training Assistance

Eligible individuals may seek tuition assistance to pursue degree or certificate programs in Early Childhood Education. Eligibility generally includes individuals who are un- or under-employed, low-income, MFIP/SNAP recipients, or youth age 16-24 not currently enrolled in school. However, any interested individual should reach out to learn more, as they may meet other eligibility criteria. Available in all seven counties of Northeast Minnesota.

Individuals living in Duluth contact:  
Jose Cabrera, Duluth Workforce Development  
jcabrera@duluthmn.gov; 218-730-5246

Individuals living outside of Duluth should contact:  
[www.nemojt.org](http://www.nemojt.org)



T.E.A.C.H. Early Childhood® MINNESOTA is a scholarship program that helps early childhood and school-age educators increase their levels of education, compensation, and commitment to the field by earning college credits and degrees.

Website: <https://www.childcareawaremn.org/providers/grants-and-scholarships/teach-scholarships/>

Grant Idea:

Utilizing the Pine Technical and Community College's Assistant Teacher Pathway.



Work with your current Aides and Substitutes to register them for Pine Technical and Community College's Assistant Teacher Pathway utilizing T.E.A.C.H. Minnesota Scholarships. Submit a grant application to the Northland Foundation to help cover the applicable sponsorship fee's and include additional stipends for employees.

For more information on all offerings by this resource please contact:

Erin Young at [ErinY@childcareawaremn.org](mailto:ErinY@childcareawaremn.org)

# Workforce & Professional Development



The Council for Professional Recognition is a leader in the credentialing of early childhood educators worldwide.

Grant Idea:



Connect with the CDA to help staff earn their Child Development Associate Certificate. Utilizing the CDA support and financial assistance through Child Care Aware. Apply for the Northland Workforce grant to offset any costs not covered by the supports as well as provide incentives to employees who complete the program.

For more information on all offerings by this resource please fill out the CDA Learning Community Interest form:

<https://www.childcareawaremn.org/forms/cda-learning-community-interest-form/>



## CDA Support, and Financial Assistance

The nationally recognized Child Development Associate® (CDA) Credential™ offers recognition for valuable knowledge about working with children and helping them reach their full potential. It is often a first step into a career educating young children.

Grant Idea:



Connect with the CDA to help staff earn their Child Development Associate Certificate. Utilizing the CDA support and financial assistance through Child Care Aware. Apply for the Northland Workforce grant to offset any costs not covered by the supports as well as provide incentives to employees who complete the program.

For more information on all offerings by this resource please contact:

Christy Berg at [ChristyB@childcareawaremn.org](mailto:ChristyB@childcareawaremn.org)



## Child Development Associate (CDA) Credential

Contact Information:

<https://www.ywcampls.org/child-care-youth-programs/child-care-education/free-teacher-training/>



Pine Technical & Community College

Child Care Aware of Minnesota Northeast at Pine Technical and Community College offers professional development and training opportunities that seek to positively impact the experiences of children in all child care settings by expanding the knowledge, skills, attitudes and beliefs of those who care for them. We support this mission by:

- Offering Face-to-Face training opportunities on a regularly scheduled basis
- Offering Live Online Training to expand training opportunities to our most rural providers
- Offer Tailored Trainings to meet the needs of Associations, Centers, and Community Groups
- All class offerings are listed in Develop and can be searched by typing "Northeast" in the Sponsor Name Filter
- We also publish a quick reference guide by KCF area at [www.pine.edu/pd](http://www.pine.edu/pd)
- Connect with us on Facebook: [www.facebook.com/ccamne](http://www.facebook.com/ccamne)

For more information on all offerings by this resource please contact: [ccapd@pine.edu](mailto:ccapd@pine.edu)



The Northland Foundation offers a wide array of supports for child care providers in the Aitkin, Carlton, Cook, Itasca, Koochiching, Lake and St. Louis Counties.

#### **Partnerships:**

- Resource Partner Meetings
- Community Planning

#### **Training and Technical Assistance:**

- Parent Aware Pathways Program
- Child Care Business Navigator Support
- Child Care Mentoring Program
- Family, Friend & Neighbor Caregiver Supports
- Northland SBDC Consultants

#### **Funding:**

- Start-up and Expansion Grant Opportunities
- Loans
- Workforce Solutions Pilot Project
- Minnesota Early Learning Scholarships

For more information on all offerings by this resource please contact: Jan Amys at [jan@northlandfdn.org](mailto:jan@northlandfdn.org) or visit [www.northlandfdn.org](http://www.northlandfdn.org)



Offers online courses that are designed to provide quality, accessible, educational opportunities for people who care for children.

- Offering Web-based, Synchronous class with scheduled chat sessions
- Self-Paced "Anytime Learning" Asynchronous classes

For more information on all offerings by this resource please contact:  
[www.eagertolearn.org](http://www.eagertolearn.org)

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Offers valuable information in the areas of administration, supervision/management, and leadership. This is offered in collaboration with the Minnesota Association for the Education of Young Children and is recognized by the National Association for the Education of Young Children.

## **Director Credential**

- Meets all the director training requirements for NAEYC Accreditation plus many state and national director administrative training requirements.
- Online learning community.

For more information on all offerings by this resource please contact:  
<https://www.childcareawaremn.org/providers/professional-development/director-credential/>

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## **First Children's Finance**

The Business Leadership Cohort provides center directors and family child care owners with the opportunity to learn about the basics of business related to their child care program.

- Financial analysis of business operations
- Managing enrollment & developing policies and procedures
- Develop approved In-Service hours

For more information on all offerings by this resource please contact:  
[infomn@firstchildrensfinance.org](mailto:infomn@firstchildrensfinance.org) or visit [www.firstchildrensfinance.org](http://www.firstchildrensfinance.org)



## Annual Regional Grants, Start up, and Emergency Grants

Child Care Aware of Minnesota Northeast offers annual Regional Grants that are available each September. Emergency and Start up Grants are also available throughout the year.

For more information on all offerings by this resource please contact:  
Sam Sterling at 320-629-5142 or [sterlings@pine.edu](mailto:sterlings@pine.edu)



## Building Quality Grants, Quality Improvement Supports

Parent Aware helps child care and early education programs find opportunities to improve their quality, support them with the tools and resources they need to succeed, and celebrate the work they are doing to create better lives for children in Minnesota.

### Building Quality Grant - \$1000

Full Rating Grant:

- 1 star \$1500
- 2 star \$2000
- 3 star \$3500
- 4 star \$4000

3 & 4 Star rated programs are eligible to receive higher CCAP rates

All rated programs and those in full-rating cohort are eligible to accept Early Learning Scholarships

For more information on all offerings by this resource please contact:  
Tara Hallberg at 320-318-1855 or [tara.hallberg@pine.edu](mailto:tara.hallberg@pine.edu)



The Duluth 1200 Fund supports the Duluth economy through several programs. Grants and Gap financing loans for startup and expanding child care facilities  
Areas Served: City of Duluth

For more information on all offerings by this resource please contact:  
1200fund.com

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The Minnesota Department of Employment and Economic Development (DEED) is the state's principal economic development agency. DEED programs promote business recruitment, expansion, and retention; international trade; workforce development; and community development.

The Department of Employment and Economic Development (DEED), through its Economic Development Division, is awarding grants to be used to implement solutions to reduce the child care shortage in the state. Please check the DEED website for upcoming grant rounds at: <https://mn.gov/deed/business/financing-business/deed-programs/child-care/>

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Grant and loan programs, and technical assistance  
Areas Served: Taconite Assistance Area

For more information on all offerings by this resource please contact:  
Chris Ismil at [Chris.ismil@state.mn.us](mailto:Chris.ismil@state.mn.us) or visit [mn.gov/irrrb](https://mn.gov/irrrb)



The Northland Foundation offers grants, loans, technical assistance, and trainings.

- Start-up and Expansion Grants
- Curriculum & Assessment
- Free and low cost trainings
- Small Business funding
- Loans
- Workforce Solutions Pilot Project
- Minnesota Early Learning Scholarships

For more information on all offerings by this resource please contact:  
Zane Bail at [zane@northlandfdn.org](mailto:zane@northlandfdn.org) or visit [www.northlandfdn.org](http://www.northlandfdn.org)

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## First Children's Finance

Financial Assistance, Business Training & Consulting, Business Development Programs, Community Consulting Projects, Online Resources.

- Facility Revitalization Grant
- Loans
- Business Leadership Training Cohorts

For more information on all offerings by this resource please contact:  
Patricia Welsch at [patriciaw@firstchildrensfinance.org](mailto:patriciaw@firstchildrensfinance.org) or visit [www.firstchildrensfinance.org](http://www.firstchildrensfinance.org)

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United Way of  
Northeastern MN



New and expanding child care providers in northern St. Louis, western Itasca, Koochiching, and Lake of the Woods Counties may be eligible for a United Way of Northeastern Minnesota's Bright Beginnings grant to support the following:

- Start up and expansion support
- Construction and capital improvements
- Early learning environment and school readiness materials
- Equipment that fosters physical activity

For more information contact Erin Shay at [erin@unitedwaynemn.org](mailto:erin@unitedwaynemn.org) or visit [www.unitedwaynemn.org/bright-beginnings](http://www.unitedwaynemn.org/bright-beginnings)



## **Child Care Stabilization Grants**

Minnesota child care providers were hard hit by low enrollment and higher costs throughout the COVID-19 pandemic. In response, the Minnesota Department of Human Services (DHS) is administering several grant programs to help stabilize the child care industry in Minnesota.

More information can be found at: [Child Care Stabilization Grants / Minnesota Department of Human Services \(mn.gov\)](#)

## **Financial Hardship Grants**

The American Rescue Plan Act, signed into law in March 2021, provided Minnesota with additional funds to help stabilize the child care industry as the state continues to recover from the COVID-19 pandemic. At the end of June 2021, the Minnesota Legislature created Minnesota's Child Care Stabilization Grant Program, which is funded by the federal American Rescue Plan Act. It began in June 2021 and will run through June 2023. This includes the creation of an additional grant opportunity to help providers experiencing extreme financial hardship, called the Financial Hardship Grant Program. Financial Hardship Grants are separate from the Child Care Stabilization Base Grants, have different eligibility requirements and require a separate application.

For more information on all offerings by this resource please contact:  
[Financial hardship / Minnesota Department of Human Services \(mn.gov\)](#)

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## **REETAIN Bonuses by Child Care Aware of Minnesota**

REETAIN Bonuses help supplement income for early childhood educators as they work to establish a career in the field. They can be used for program supplies, professional development, or personal expenses. Bonuses are awarded annually and range from \$500-\$3,000.

Center-Based Applications open April 1  
Family-Based Applications open Oct 1

For more information on all offerings by this resource please contact:  
[www.childcareawaremn.org/reetai](http://www.childcareawaremn.org/reetai)



Business technical assistance, and start up assistance

Areas Served: Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, St. Louis

For more information on all offerings by SBDC please contact:

Vicki Hagberg at [vicki@northlandsbdc.org](mailto:vicki@northlandsbdc.org) or visit [www.northlandsbdc.org](http://www.northlandsbdc.org)

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The Entrepreneur Fund offers a wide array of supports for child care providers in the Aitkin, Carlton, Cook, Itasca, Koochiching, Lake and St. Louis Counties.

- Business planning
- Cash flow management
- Budgeting
- Financial projections
- Marketing
- People management
- Operations
- Branding
- Website assistance
- We offer flexible financing to assist all sizes of child care businesses.

For more information on the Entrepreneur Fund please contact Penny Junget at [pennyj@efund.org](mailto:pennyj@efund.org) or call 218-623-5734. Website: [www.entrepreneurfund.org](http://www.entrepreneurfund.org)

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## First Children's Finance

Financial Assistance, Business Training & Consulting, Business Development Programs, Community Consulting Projects, and Online Resources.

For more information on all offerings by First Children's Finance please contact:

Patricia Welsch, [patriciaw@firstchildrensfinance.org](mailto:patriciaw@firstchildrensfinance.org) or visit [www.firstchildrensfinance.org](http://www.firstchildrensfinance.org)



## ARDC offers loans through its CARES ACT Revolving Loan Fund

Committed to helping Northeast Minnesota respond and recover from the coronavirus pandemic, Arrowhead Regional Development Commission, through a grant from the federal Economic Development Administration (EDA), has created a COVID-19 Revolving Loan Fund (RLF) program. This new program is designed to assist in alleviating sudden and severe economic dislocation caused by the pandemic, to provide permanent resources to support economic resiliency, and to further the long-term economic growth of Northeast Minnesota.

Eligible Applicants are For-profit and Non-profit businesses that are located in Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, or St. Louis Counties.

The applications for these loans are at [www.ardc.org/rlf](http://www.ardc.org/rlf)

For more information on ARDC please contact:

[alandgren@ardc.org](mailto:alandgren@ardc.org) or visit their website at [www.ardc.org](http://www.ardc.org)

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### Small Business Administration

Loan guarantee programs for small businesses in collaboration with a bank loan.

Areas Served: National

For more information on the SBA please contact:

Northern Minnesota: [daniel.schmit@sba.gov](mailto:daniel.schmit@sba.gov)



If you are a Duluth business looking to expand or are just starting up and need assistance to fill a gap in your project financing, the Duluth 1200 Fund offers three distinct loan programs targeting capital purchases, land (property) acquisition, technology, or job creation.

For more information on the Duluth 1200 Fund call 218-730-5310.



Child Care Wayfinder is your one-stop navigation network for starting and growing child care programs. They offer personalized support and resources to help you succeed.

Website: [www.childcarewayfinder.org](http://www.childcarewayfinder.org)



Grant Ideas:

You may be interested in increasing your capacity through:

Additional classrooms

Additional locations

Adding school-age classrooms, including summer programs

Drop in care

After-hours care or non-standard hours.

For more information on all offerings by this resource please visit:

[www.childcarewayfinder.org](http://www.childcarewayfinder.org)

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## **The Business of Child Care /The Andrews Group**

Technical assistance and training focused on child care business owners and the communities that support them. <https://www.businessofchildcare.com/>

Areas Served: Minnesota

For more information on all offerings by this resource please contact:

Jeff Andrews at [jeff@BUSINESSOFCHILDCARE.COM](mailto:jeff@BUSINESSOFCHILDCARE.COM)

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## **First Children's Finance**

Financial Assistance, Business Training & Consulting, Business Development Programs, Community Consulting Projects, Online Resources.

For more information on all offerings by this resource please contact:

Patricia Welsch, [patriciaw@firstchildrensfinance.org](mailto:patriciaw@firstchildrensfinance.org) or visit [www.firstchildrensfinance.org](http://www.firstchildrensfinance.org)

## **USDA Food and Nutrition Service (U.S. Department of Agriculture)**

The Child and Adult Care Food Program (CACFP) is a federal program that provides reimbursements for nutritious meals and snacks to eligible children and adults who are enrolled for care at participating child care centers, day care homes, and adult day care centers. CACFP also provides reimbursements for meals served to children and youth participating in afterschool care programs, children residing in emergency shelters, and adults over the age of 60 or living with a disability and enrolled in day care facilities. CACFP contributes to the wellness, healthy growth, and development of young children and adults in the United States.

Child and Adult Care Food Program; Community Facilities Program

Areas Served: Rural communities nationwide

Child and Adult Care Food Program | Food and Nutrition Service ([usda.gov](https://www.usda.gov))

For more information on all offerings by this resource please contact:

**St. Louis, Lake, Cook, Itasca:** [tyler.ray@usda.gov](mailto:tyler.ray@usda.gov)

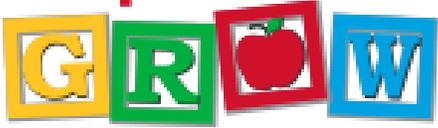
**Carlton:** [brett.repulske@usda.gov](mailto:brett.repulske@usda.gov)

**Koochiching:** [angela.bokovoy@usda.gov](mailto:angela.bokovoy@usda.gov)

OR

**Peg Johnson:** [pegjohnson52@gmail.com](mailto:pegjohnson52@gmail.com)

help me



Help Me Grow is an interagency effort of the Minnesota Departments of Education, Health, and Human Services, and their local programs to identify young children with developmental delays or disabilities for intervention services. Help Me Grow has many resources about the development of young children for parents and professionals. These FREE resources include information on developmental milestones, YouTube videos, caregiver strategies to support development, screening and evaluation, and how to talk about developmental concerns.

For more information please contact: 1-866-693-GROW (4769)  
[mde.helpmegrow@state.mn.us](mailto:mde.helpmegrow@state.mn.us)

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Offers free relationship-based support, training, modeling, and resources.

There are three types of coaching offered:

- Inclusion
- Health and Safety
- Infant and Toddler

For more information on all offerings by this resource please contact:  
[www.inclusivechildcare.org](http://www.inclusivechildcare.org)

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Building Quality Grant- \$1000

Full Rating Grant:

- 1 star \$1500
- 2 star \$2000
- 3 star \$3500
- 4 star \$4000

3 & 4 Star rated programs are eligible to receive higher CCAP rates

All rated programs and those in full-rating cohort are eligible to accept Early Learning Scholarships!

For more information on all offerings by this resource please contact:  
Tara Hallberg, 320.318.1855 or [tara.hallberg@pine.edu](mailto:tara.hallberg@pine.edu)



Minnesota Association for the Education of Young Children

The Minnesota Association for the Education of Young Children (MnAeYC) is a professional association of more than 700 members. The members of our organization are a diverse group of professionals representing early care and education across Minnesota. The members are teachers, center directors, site coordinators, program managers, trainers, and advocates. MnAeYC promotes quality in early care and education programs and supports the leadership and development of early care and education professionals.

[mnaeyc-mnsaca.org](http://mnaeyc-mnsaca.org) or [info@mnaeyc-mnsaca.org](mailto:info@mnaeyc-mnsaca.org)

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The Minnesota Child Care Association is a statewide organization representing licensed child care centers throughout Minnesota. Their mission is to promote the success of licensed child care centers as an integral part of Minnesota's early education system.

[minnesotachildcareassociation.org](http://minnesotachildcareassociation.org) or [admin@minnesotachildcareassociation.org](mailto:admin@minnesotachildcareassociation.org)

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The Minnesota Association of Child Care Professionals mission is to strengthen the family child care profession by advocating for policy improvements, offering additional support and services to providers, and by promoting family child care as an exceptional option for quality care and early childhood education.

[maccp.org](http://maccp.org) or [info@maccp.org](mailto:info@maccp.org)

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The Minnesota Association of Child Care Professionals mission is to strengthen the family child care profession by advocating for policy improvements, offering additional support and services to providers, and by promoting family child care as an exceptional option for quality care and early childhood education.

[maccp.org](http://maccp.org) or [info@maccp.org](mailto:info@maccp.org)



Helps child care and early education professionals document and plan for their training and professional development.

- Help applying for an Individual Membership, creating a Learning Record, and receiving a Career Lattice Step using Develop
- Help applying to become an approved trainer, coach, consultant, or mentor
- Virtual career guide to assess skills and identify career options

For more information on all offerings by this resource please contact:  
[www.mncpd.org](http://www.mncpd.org)

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An online toolbox with two main components: Parent Aware and Professional Development. Use it to:

- Search and register for training and track professional development activities
- Apply for an Individual Membership and establish a Career Lattice Step
- Apply for and submit documentation to earn a Parent Aware Rating

For more information on all offerings by this resource please contact: [www.mncpd.org](http://www.mncpd.org)

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## Early Learning Scholarships Program

A state government program that provides scholarships to help families pay for high-quality child care and early education. Pathway I scholarships are administered by area administrators (Northland Foundation). Pathway II scholarships are administered directly by Four-Star Rated Programs.

- Scholarships must be used in Parent Aware Rated Programs
- Pathway I scholarships are awarded directly to families who meet eligibility requirements and paid to the early childhood program that the family chooses
- Pathway II scholarships are awarded to families through Four-Star Parent Aware Rated Programs

For more information on all offerings by this resource please contact:

<https://education.mn.gov/MDE/fam/elsprog/elschol/> or [info@northlandfdn.org](mailto:info@northlandfdn.org) or visit the website at: Special Initiatives | Early Learning Scholarships | MN Department of Education ([northlandfdn.org](http://northlandfdn.org))



## Child Care Assistance Program

A state government program administered by local county or tribal governments that:

- Provides financial assistance to help families pay for child care
- Pays a higher rate for care provided through programs that are accredited, hold certain credentials, or have a Three or Four Star Rating

For more information on all offerings by this resource please contact:

<https://mn.gov/dhs/people-we-serve/children-and-families/economic-assistance/child-care/contact-us/contact-us-a-to-z.jsp>

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## Family Based Programs

Website focuses on the state's role in monitoring and enforcement of family child care and has information and helpful forms family child care providers need to obtain and maintain their licenses.

- Implementation Plan Documents: Outlines current legislative changes that affect child care providers and programs.
- Forms and Documents including helpful guides to required training
- Frequently asked questions
- Grants, scholarships and resources

For more information on all offerings by this resource please contact:

<https://mn.gov/dhs/partners-and-providers/licensing/child-care-and-early-education/family/>

## Licensed Child Care Centers

Similar information is provided for Licensed child care centers.

For more information on all offerings by this resource please contact:

<https://mn.gov/dhs/partners-and-providers/licensing/child-care-and-early-education/centers/>



Community Resource Hub connects families with local, county, and regional resources and assists families in learning how to use the Help Me Connect and Bridge to Benefits websites.

Families receive one-on-one assistance to find resources they are looking for, such as:

- Food Supports
- Housing
- Child Care Assistance
- Financial Assistance
- Health Care
- Mental Health Supports
- Transportation
- Preschool Screening
- Early Learning Programs
- Disability Services
- Employment Services
- Legal Services (for non-criminal matters)
- And more

Navigators will help families complete applications if assistance is needed.

Find your community Hub Navigator at: <http://www.northlandhub.org/>

Help Me Connect: ([state.mn.us](http://state.mn.us))

Bridge to Benefits: Home ([bridgetobenefits.org](http://bridgetobenefits.org))



Family, Friend and Neighbor (FFN) child care providers offer legal unlicensed child care to many families. FFN providers are a frequent choice of care for parents with infants and toddlers, parents in diverse cultural and ethnic communities, and parents working non-standard hour jobs. The Northland Foundation is working with People who are "Informal", unlicensed child care providers that play an important role in helping children grow, learn, and be ready for school.

Through this project, FFN providers in northeast Minnesota sites are encouraged to get FREE resources and attend FREE Play & Learn events.

Contact the Northland Foundation for more information: [northlandfdn.org](http://northlandfdn.org)



A Kelly® Company

## Substitute Teachers

Teachers On Call® (TOC), a Kelly® company, has been making a difference in schools and early childhood education centers since 1999. TOC provides substitute education professionals to 150+ school districts and 450+ early childhood education centers, charter, and private schools in Minnesota, Wisconsin, Oregon and North Dakota. The company is currently expanding its reach to provide educational staffing to states throughout the Northwest. In 2017, TOC was acquired by Kelly Services, a global leader in workforce solutions, and became a part of Kelly Education. Benefits include recruitment, specialized hiring, screenings, orientation, employee care, free trainings, and more.

Please visit [www.teachersoncall.com](http://www.teachersoncall.com) for more information.

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The Achieve Job Board lists available job opportunities. You may post or search for available positions that meet your skills and experience in the childhood care and education field.

Achieve offers a FREE option for employers to post open positions!

Visit: [www.mncpd.org/resources/job-board](http://www.mncpd.org/resources/job-board)

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Northforce's mission is to connect career-minded individuals with professional advancement opportunities and support regional employers' current and future workforce needs.

- Workforce grants
- Employee retention strategies
- Job Postings

Visit [www.northforce.org](http://www.northforce.org) for more information.



## Certificate Options:

- Early Child Development
- Paraprofessional Educator

## Diploma Options:

- Early Child Development Diploma

## Degree Options:

- Early Child Development Associate of Science Degree
- Early Child Development Associate of Applied Science Degree

Contact Information:

Govinda Budrow

govinda.budrow@fdltcc.edu

218.879.0720



- Early Childhood
- Early Childhood Special Education A.A.S. Degree

- Child Development

Mesabi Range-Virginia Campus Contact:

Dawn Kemppainen-Olson

dawn.kemppainen-olson@minnesotanorth.edu

Itasca Campus Contact:

Cody Geisler

cody.geisler@minnesotanorth.edu



## Diploma:

E-Connect, Child Care Services

## Degree:

E-CHILD, Associate Degree

Early Childhood Education, Associates Degree

Contact Information:

Nora Ziburski

nora.ziburski@witc.edu



## Exploring Early Childhood:

3 Credit Course, Intro to Early Childhood

## Assistant Teacher Pathway:

9 Credit Pathway

## Certificate:

20 Credits, Early Childhood Development Certificate  
(Online, Synchronous & HyFlex)

## Diploma:

Early Childhood Development Diploma

## Degree:

Early Childhood Development AS/AAS Degree

Contact Information:

Stacy O'Rourke

stacy.orourke@pine.edu



Degree:

- Early Childhood Studies Minor Degree

Contact Information:

Anne Robertson

arober35@uwsuper.edu

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Degree:

- Early Childhood Studies Minor Degree
- Childhood Nature Studies Program, Nourished by Nature

Contact Information:

educ@d.umn.edu

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Options:

- Child Development Associates Program

Contact Information:

<https://ecworkforcemn.org/>