



## Northland Foundation Land Acknowledgement Staff Guidance

Northland Foundation will have the biggest impact by using its organizational spaces (internal and external) including meetings and convenings, presentations, website, emails, etc. We build internal investment in recognizing Native land and communities and extend this understanding to external spaces. We believe consistency in delivering this message is critical to continuously deepen collective respect, knowledge, and goodwill. Our end goal is stand as allies with Tribal nations and Native American people today and build strong relationships that sustain us far into the future.

Land acknowledgement statements can be used in the following spaces with identified formats:

- ✓ Opening of any Northland hosted or led convening or presentation (spoken)
- ✓ Meeting materials on agenda or as a footer (written)
- ✓ On Northland website and social media pages (written)
- ✓ On Northland email communication as a footer (written)

### SPOKEN CONTENT

Northland Foundation recognizes the land we currently live and work on originally was and continues to be the homelands of Native people.

We currently enjoy access to this land because the land was ceded (territory relinquished) in a nation-to-nation treaty process between sovereign Tribal nations and the United States government.

This recognition of Native homelands is a step toward accepting our shared history and making a commitment to shape our ongoing relationships with justice and reconciliation as our guiding values.

### WRITTEN CONTENT

#### **Meeting Materials Meeting agendas, reports, and other public documents.**

Northland Foundation acknowledges we are on traditional ancestral and contemporary Indigenous land that holds a long history that continues to grow.

#### **Optional Email Footer**

Sent from traditional, ancestral, and contemporary homelands of Ojibwe, Dakota, Northern Cheyenne & other Native people.

#### **WEBSITE** <https://northlandfdn.org/land-acknowledgement/>

#### **Land Acknowledgement**

The Northland Foundation recognizes the [geographic area](#) we serve rests on ceded territory established by the Treaties of 1837, 1854, 1855, and 1866 between the Anishinaabe/Ojibwe nations and the United States government. This region is the traditional homelands of the Ojibwe, Dakota, Northern Cheyenne, and other Native nations.

We humbly acknowledge we are on Native American land that holds a long history that continues to grow. Our relationships today shape and define our ongoing shared history. Together, we are actively building mutual respect based on trust and understanding.

### **Why Offer a Land Acknowledgement?**

In our pursuit of equity, we must begin by acknowledging the truth of the land which has generated so much wealth and resources at the expense of Indigenous people. The land we currently live and work on originally was and continues to be the homelands of Native American people. We currently enjoy access to this land because the land was ceded (territory relinquished) in a nation-to-nation treaty process between the Anishinaabe and the United States government.

[Native nations](#) are sovereign governments with Tribal citizens who reside within those nations' unceded territory and also on ceded territory which coincide with Northland Foundation's service area. By recognizing Native American homelands, we accept our shared history and make a commitment to shape our ongoing relationships with justice and reconciliation as our guiding values.

We hope visitors to this website will honor the land as the original homelands of Native Peoples and all of us will work to learn the history of Native nations, the treaties, and historic events that led to the relinquishing of the land, as well as about the current Indigenous communities.

### **MORE INFORMATION**

*We currently access and occupy this land as a result of policies and actions by settler nations that forcibly removed native tribal nations from their homelands, leading to the formation of treaties that formally dispossessed Anishinaabeg and other tribal nations of their rightful territory.*

Treaties were not a transparent or evenly balanced process, to the detriment of Tribal nations. Many treaties have not been fully honored to this day. Modern inequities for Indigenous communities are rooted in the treaty process and the ensuing federal policies that focused on Tribal nations and Indigenous peoples. At the same time, the treaties carry a built-in truth that Tribal nations are sovereign nations, with a distinct political status. Tribal nations are important governments with Tribal citizens who reside within Tribal nations' unceded territory and also on ceded territory, both of which coincide with Northland Foundation's service area.

We invite listeners and viewers to join us as we honor the land as the original homelands of Indigenous peoples and to learn about the history of Tribal Nations and the treaties and historic events that led to the relinquishing of the land. This history has impact today.

### **OTHER RESOURCES AND EXAMPLES**

- Honor Native Land: A Guide and Call to Acknowledgement
- U.S. Department of Arts and Culture
- <https://usdac.us/nativeland> and YouTube video: <https://youtu.be/ETOhNzBsiKA>
- A Guide to Indigenous Land Acknowledgement
- Native Governance Center <https://nativegov.org/a-guide-to-indigenous-land-acknowledgment/>

- [Land Reparations & Indigenous Solidarity Toolkit](#)
- Map of Indigenous Peoples. Native-Land.ca. <https://native-land.ca>
- University of Minnesota Duluth Land Acknowledgement <https://about.d.umn.edu/campus-history/land>
- Land Acknowledgement-Sundance Example. [LINK.](#)
- Land Acknowledgement-School Example. [LINK.](#)
- Land Acknowledgement-Multiple Speakers Example. [LINK.](#)
- Land Acknowledgement-Metropolitan State University Example. [LINK.](#)
- Bay Area Native Solidarity in Ohlone Territory  
<https://www.slideshare.net/KanyonSR/bay-area-native-solidarity-in-ohlone-territory>