

# BRICOWORKS

## VIRTUAL CHANGE COHORT



### For Emerging and Mid-Level Nonprofit Leaders

A 10-month peer leadership experience designed for leaders across Northland's service region. If you're holding responsibility, navigating complexity, and ready to strengthen how you lead – this cohort is for you.

### What You'll Gain

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- Stronger leadership confidence and clarity
- Practical tools for real-time challenges
- Structured peer problem-solving
- Sustainable accountability
- A trusted regional leadership network

### Who It's For

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Emerging and Mid-Level Nonprofit Leaders in Northland Foundation's Service Region. Whether you currently lead a team or have aspirations for future leadership, we welcome all leaders—both by title and by influence.

### Cohort Details

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**First Session:** April 29, 2026

**Application Deadline:** April 10, 2026

**Participants Confirmed:** April 15, 2026

#### Schedule:

- Monthly sessions | 9:00–11:00 am (virtual)
- April 29, May 27, June 24, July 22, August 26, September 23, October 28, November 18, December 16, January 27
- **Cohort Size:** 8 leaders
- **Duration:** 10 months
- **Investment:** Covered by Northland Foundation

### Apply or Nominate

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Apply directly or nominate an emerging or mid-level nonprofit leader.

[www.brico.works/change-cohort](http://www.brico.works/change-cohort)



*A second virtual cohort will be offered starting in October 2026. Interest form available at the link above.*

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Questions? Send to [hello@brico.works](mailto:hello@brico.works)

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